



2024 Annual Report

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ONE HUNDRED AND THIRTIETH ANNUAL MEETING
OF THE CONGREGATION OF NORTH PRESBYTERIAN CHURCH (PCUSA)

921 COLLEGE AVENUE, ELMIRA, NY
SUNDAY, JANUARY 19, 2025
IMMEDIATELY FOLLOWING WORSHIP
VIA ZOOM AND IN-PERSON

MEETING OF THE CONGREGATION, PART I

1. Call to Meeting
2. Opening Prayer
3. Determination of Quorum
4. Approval of counting the votes of members participating via Zoom re: action items brought forward during the Meeting of the Congregation Part I and Part II.
5. Approval of Agenda
6. Terms of Call
 - A. Appointing Clerk as Moderator pro-tem for Consideration of Pastor's Terms of Call
 - B. Presentation of Pastor's Terms of Call by Staff Relations
 - C. Consideration of Pastor's Terms of Call
7. Suspension of Congregational Meeting to move to Corporate Meeting

MEETING OF THE CORPORATION

1. Presentation of the Nominating Committee re: Class of 2028
2. Election of Class of 2028
3. Presentation of the Nominating Committee re: Nominating Committee Members
4. Election of Members to the Nominating Committee
5. Adjournment of the Meeting of the Corporation and resumption of the congregational meeting.

1. Waiving of Reading of Minutes of 129th Annual Meeting (Minutes Amended and Approved by Session on February 18, 2024)
2. Review of Committee Annual Reports
3. Presentation of the 2025 Budget (Approved by Session December 15, 2024)
4. Unison Prayer of Thanksgiving
5. Moment of Silence for members and friends who died in 2024

Hal Wolfe

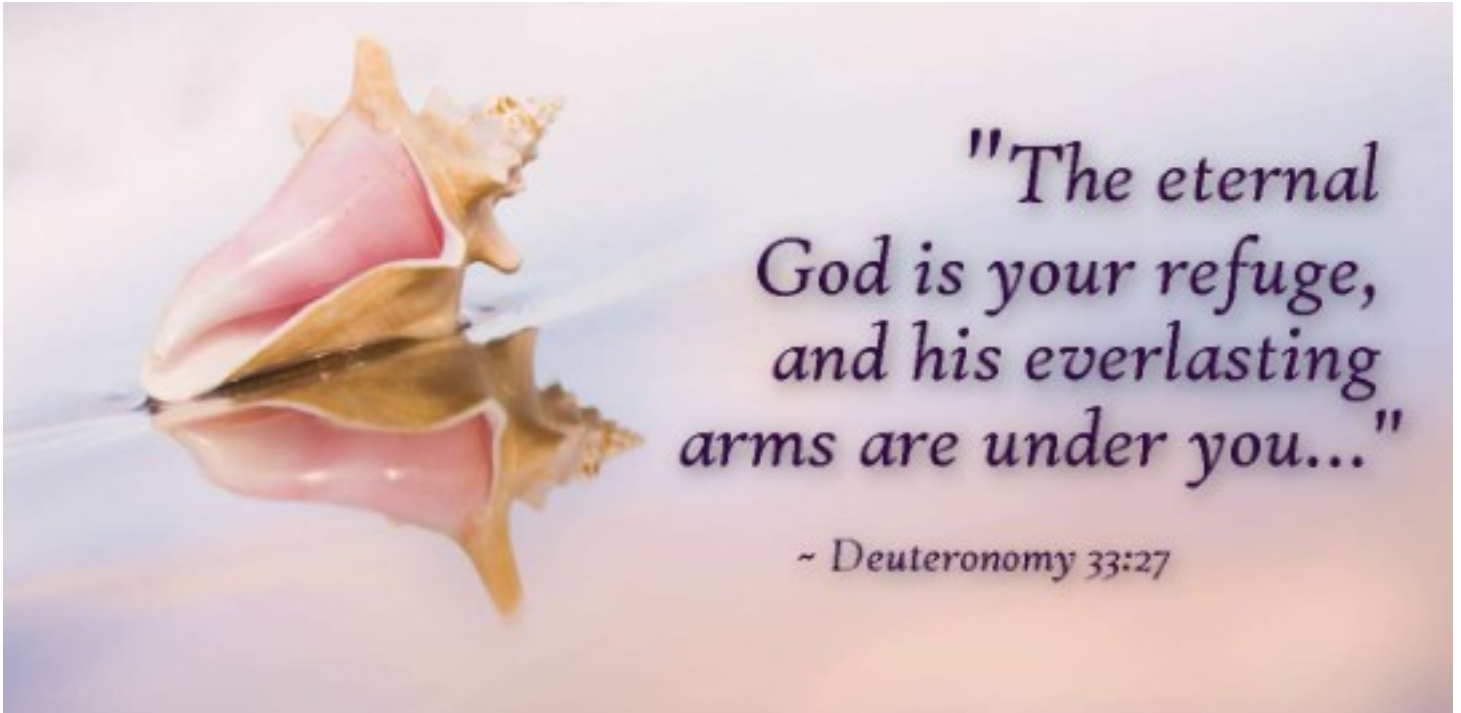
Ruth Lord

6. Unison Recitation of For All the Saints

“For all the saints who from their labors rest,
Who thee, by faith before the world confessed,
Thy Name, O Jesus, be forever blest
Alleluia! Alleluia!
O blest communion, fellowship divine!
We feebly struggle; They in glory shine;
Yet all are one in thee, for all are thine.
Alleluia! Alleluia!”

7. Motion to authorize the Session to approve the minutes of this meeting
8. Motion to adjourn
9. Closing prayer (unison)

In Loving Memory



North Presbyterian Church Members/Friends:

Harry Edwards, Sr.

Barbara Squires

*Harold Wolfe

Florence Lovell

Ruth Lord

* Elder



PASTOR'S COMMENT

2024

For the whole law is summed up in a single commandment,
“You shall love your neighbor as yourself.”
Galatians 5:14

Dear Friends,

This past year was a year of collaboration and joining with others. We joined with First Pres Elmira and others for their Maundy Thursday service. Over the summer, First Pres Horseheads joined us here for two worship services and on Sunday, July 21, all four of the local Presbyterian congregations were here for VBS Sunday. We went to First Pres Elmira for World Communion Sunday and to Horseheads in December for a Christmas Cantata worship service.

It was not just worship services either. We collaborated with First Pres Elmira with Vacation Bible School. In February, with the closing of their long-time food pantry, folks from New Beginnings UMC joined our food pantry. The new volunteers allowed us to reopen on Mondays. These partnerships have helped us and helped our partners in our joint mission and outreach to our community.

One of the biggest things we did this year was the hosting of Matsiko World Orphans Choir, not once, but twice. The first time we did it, it was with very short notice, and we did most of the work to host them. The second time though, with the considerable help, time, talents, and connections of others, we were able to bring together multiple congregations, organizations, and even Elmira College to host the choir. What a joy it was to see the Gibson Theatre on Elmira College's campus filled with people from all over Elmira and the surrounding communities. You, we, all had a part in making that happen.

I do not know what this upcoming year will bring, but I am convinced that the Holy Spirit will be with us, will guide us, and if we listen and follow, lead us in new and exciting ways to serve and love our neighbors. I, for one, cannot wait to see what happens.

Warmly in Christ,

Pastor Evan

Clerk of Session

NPC Active Membership Roll Statistics

Membership as of 12/31/2023 122

Removals:

Removal by Death:

Hal Wolfe - 9/8/2024

Ruth Lord - 11/20/2024

Removal by Session Action (Request to be removed from Active Roll)

Heather VanRiper

Removed by Session (Request for Transfer)

None

Moved to In-Active Membership Roll by Session

None

YTD Removals: (3)

Additions:

Moved to Active Roll by Session

None

Additions by Profession of Faith:

None

Additions by Re-affirmation of Faith (transfer of membership)

None

YTD Additions: 0

Membership as of 12/31/2024 119

Commissioner to Presbytery of Geneva

Presbytery Report

Our congregation continues to be very involved in the Presbytery of Geneva. In 2024, Elder Jeff Richards served as the Chair of General Council, thus completing a three-year commitment in which he served as Vice-Moderator of the Presbytery, then Moderator of the Presbytery, and finally as the Chair of General Council. He also served his final year as a member of the Camp Whitman Committee after having served on that committee for several years.

I continue to also be involved in the Presbytery of Geneva. At the end of 2024, I rotated off of the Operations Committee and began a new role as the Vice-Moderator of the Presbytery. I continue to serve on the Committee for Preparation of Ministry, and I am a member of the Presbytery's General Council. In addition to participating in the Presbytery of Geneva, I am a member of the Synod of the Northeast's Permanent Judicial Commission, and I serve on the Synod's Small Church Residency Review Team.

In December 2024, our congregation reached an agreement with the Presbytery of Geneva to provide administrative support services to the Presbytery. This agreement has made it possible for our congregation to make our church administrator, Gretchen Duffy, a full-time employee and provide her with health insurance benefits.

Our per capita and mission contributions help fund Camp Whitman, mission projects throughout our presbytery, workshops, and trainings, and assist the presbytery to prepare for a future in which our presbytery and others work together to collaborate and combine resources to support our congregations.

I want to thank Elder E. Annie LeFevre for the dedication and enthusiasm she brings to being our Ruling Elder Commissioner to Presbytery.

Respectfully submitted,

Rev. Evan D. Hansen

Buildings and Grounds Committee

2024 – A Year of Quietness for a change

2024 was a year of being fairly quiet in and around our buildings and grounds!

We are a busy congregation and our building and grounds are used a lot. Besides weekly worship, Sunday School, Bible studies, and our food pantry, the following groups use our building: The Chemung County Landlord Association and The Landlord/Tenant Coalition, BOCES, Alcoholics Anonymous, T.O.P.S., Thursday Morning Musicales, Kindermusik, The Orchestra of the Southern Finger Lakes, Tuesday and Thursday Morning Yoga, monthly Red Cross Blood Drives (which we are moving to First Presbyterian Church on Clinton St) and more. Our congregation and the facilities we have are an important part of our community!

For this year, we replaced the bulbs in the Sanctuary. They did try cleaning them but, apparently, the lights sway and are very difficult to clean that high. We moved classrooms downstairs, as per Session request. After our code inspection, we had to make some electrical upgrades. Thanks to Christian Kalweit for doing that for us. We finally got the fans on the roof to help with heating and cooling. We also cleaned out the boiler room and did some minor repairs and adjusting of miscellaneous things through the church.

Tech Booth Update: We will need to replace our soundboard in the near future. We are still continuing zoom and recording sermons. We are contemplating adding a bigger screen to the narthex by the Brisbane room. This would allow us to remove the smaller TV from above the closet door so it can be more comfortable to see and read.

I would like to thank the members of Buildings and Grounds: Cheryl Allison, Barb Duryea, Bill Furnas, and Joe Rolls for all of their help and assistance over this past year.

In His service,

Steve Allison

Chair of Buildings and Grounds

Christian Education Committee

Christian Education – Adult Education

We continue to offer a number of opportunities for adult education and enrichment. Our Men's Bible Study is currently meeting on Thursdays at 4 p.m. In the spring, they tackled C.S. Lewis's *The Great Divorce*. They are currently studying Ecclesiastes. Our Wednesday Noon Bible Study is currently using the Upper Room devotional for their weekly study.

I continue to lead our Adult Sunday School Class. I also write the curriculum for class. We meet after worship most Sundays from September through June. In the spring, we journeyed through Psalm 119, the longest psalm in the Bible. This fall, we began a study on the Apostle's Creed. After this study concludes, we will be studying Letters 1 and 2 of Peter 1.

Many thanks to Bobbi Furnas, who organizes the Wednesday Noon study, to Steve Allison and Kurt Kalweit, who organize the Men's Study, and to everyone who shows up and participates in our adult education offerings.

Respectfully submitted,

Pastor Evan Hansen

Children & Youth

Children and Youth Ministry 2024

As we started the new year, Sunday school and youth group were busy with activities and plans preparing for the fun year ahead. The early stages of VBS were being planned and talked about. January- March were a little slow, but we still tried planning activities for the youth along with partnering with First Pres. Church in West Elmira. We always have a great time when doing activities with First Pres.

At the end of March our kids celebrated after Easter Sunday service with an Easter egg hunt and had a great time.

Soon after Easter we began planning for Children & Youth Sunday which included all of our kids young-old.

As the Sunday school year ended, we were in full planning mode for VBS. This year we partnered with First Pres. church. The theme for our VBS was “Scuba-Diving into friendship with God”. It was a fun, interactive theme to show how God provides for us. It was a fun week with all of the kids that attended. We continued our tradition of collecting canned goods to donate to our NPC food pantry. The food pantry was very grateful!

Next came the planning for Rally Day and the beginning of a new Sunday school year. We continued with youth ushers and having our littles bring the offering plate down each week from wee worship. We also enjoyed the movie, The Wild Robot with First Pres. church at the theater as a youth group outing.

In November we had another successful harvest dinner event selling around 230 meals. And to wrap up the year, we were able to provide 92 children with stockings for Christmas. Our youth group did a wonderful job of preparing these stockings for our NPC food pantry children.

Overall, it was a successful year providing many opportunities for our youth group. We are excited to see what 2025 has in store for our youth group as we continue to grow our program and provide opportunities to help people in our community. Thank you to our NPC church family for all the love and support you give the youth program. Without all of you, none of this would be possible.

Respectfully,
Christian Ed. Committee

Communications and Technology Committee

Annual Report for 2024

Annual Report of the Communications and Technology Committee of North Presbyterian Church for the year 2024. Thank you to Steve Allison, Wendy Swatling, Pat Richards, Gretchen Duffy, Pastor Evan, and Bill Furnas for all their help.

This committee assisted the church with the following:

Supporting the technology needs to facilitate the worship services in person, in the parking lot (radio station), and over Zoom...special thanks to Bill Furnas, Steve Allison, David Hansen, and other volunteers manning the tech booth for every service!

Supporting the technology needs for our staff and church including copiers, computers, software licenses, music licenses, and more

Sending invitations to encourage participation in Sunday school, Bible studies, choirs

Sending encouragement to college students

Continuing to implement suggestions from social media consultant provided by the Presbytery to increase church communications, attendance (invite a friend!), and build relationships within the church

Respectfully submitted,

Linda Palmer

Chair

Congregational Life Committee: Deacons

Deacons' Report

2024

Deacons: Pam Caroscio, Bobbi Furnas, Lori Lee, Annie LeFevre, Nancy Isaacs, Linda Palmer, Linda Robinson, Joe Rolls

The Deacons continue to reach out to our homebound families by visitation, phone calls and cards. Currently NPC has 21 people on the homebound list, 15 locals, 4 out of town and 2 Westminster friends.

The Church Administrator sends, to each member who wishes, a North Star, the Upper Room and the Hometouch to keep them in contact with the church and assist in meeting spiritual needs.

Cards are signed by all Deacons and mailed to the homebound to let them know they are loved and always in our thoughts.

Communion is available to our homebound families when requested. We were able to serve home communion three times this year to the homebound.

This year the Deacons also conducted funeral receptions for Harry Edwards as well as Donna and Hal Wolfe.

The NPC members went caroling this year at Christmastime. Six families were visited and they were gifted with Christmas cards and poinsettias. All other homebound were mailed Christmas cards from the NPC family.

NPC hosted a Christmas Carol-Sing on December 22nd. The Deacons were happy to provide light refreshments after the event for all to enjoy.

Respectfully submitted,

Nancy Isaacs – Deacons, Co-Chair

Lori Lee – Deacons, Co-Chair

Congregational Life Committee: Fellowship

2024 Fellowship Report

The Fellowship Committee had another successful year serving congregation members throughout 2024.

We served several monthly dinners and monthly breakfasts for members to enjoy all year long.

The various Saturday morning breakfasts featured a variety of dishes such as eggs or waffles or pancakes accompanied by fresh fruit ranging from pineapple to cantaloupe or strawberries with frozen blueberries thrown in on occasion.

In addition, we offered coffee, juice and some kind of meat such as breakfast sausage, ham slices or bacon.

Our attendance varied from month-to-month. Sometimes 5-6 people showed up, while other times over one dozen people joined us for a delicious meal and conversation.

For our dinners, we provided a variety of dishes ranging from three-cheese stuffed shells to pulled pork and one of the annual favorites, pot roast with oven roasted potatoes and carrots.

All of the meals were prepared on site and made fresh for each occasion.

I thank committee members Tim, Cheryl and Steve Allison, my wife, Pat, and Barb Duryea for all their support throughout the year preparing these meals

In addition, I thank all of the participants who pitched in after the meals and helped clean up, including clearing tables, washing, drying and putting away dining hardware, sweeping the floor and putting away the dining furniture.

The other fellowship item I want to recognize is the weekly coffee hour following Sunday morning worship. Thanks to of you who faithfully provide treats for us each week. It gives another wonderful opportunity for fellowship before we all go our separate ways.

It is amazing how much we can accomplish when we all work together.

Sincerely,

Jeff Richards

Fellowship Committee Leader

Finance Committee

Finance Committee Annual Report 2024

The finance committee members were Janice Williams, Phil Carpentier, Linda Palmer, co-chair Joel Robinson and Treasurer Pat Richards. The committee met eleven times in 2024.

In addition to reviewing the financial reports each month the committee also manages the churches endowment. The endowment has performed well again this year under management by Chemung Canal Trust. The committee continues to have the endowment invested conservatively limiting fluctuations in value by investing in funds as opposed to individual stocks.

The committee recommended to session that a custodial account also be opened this year. This account allows us to invest funds sitting in a low interest savings account and receive a higher rate of return. With the treasurer monthly reports were changed to better reflect expenses and how funds move through the church's budget.

The committee is also responsible for the annual stewardship campaign. This year we delayed our appeal until we had the budget approved. We continue to use the endowment to fund the majority of our budget which is a blessing. The continued support of pledging members is still vitally important to allowing the breadth and impact of North Presbyterian's mission.

Joel Robinson

Finance Co-Chair

Audit Committee

The Audit committee will meet in February to review last year's financial reports and will report to Session at that time.

Finance

2:17 PM

01/08/25

Accrual Basis

North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 - Income				
4001 - Pledge	138,105.50	132,264.00	5,842.50	104.4%
4002 - Non-pledge and Plate	2,447.10	3,204.00	-756.90	76.4%
4003 - Initial, Easter, Thanksgiving,	300.00	605.00	-305.00	49.6%
4004 - Building Use	11,755.00	7,680.00	4,075.00	153.1%
4005 - Flowers for Sanctuary	1,987.00	400.00	1,587.00	496.8%
4006 - Bank Interest	14.40	12.00	2.40	120.0%
4007 - Sunday School donations	469.78			
4008 - Fellowship Income	1,224.89	900.00	324.89	136.1%
4010 - Endowment Transfers for Operat	160,000.00	202,097.00	-42,097.00	79.2%
Total 4000 - Income	316,304.67	347,162.00	-30,857.33	91.1%
Total Income	316,304.67	347,162.00	-30,857.33	91.1%
Gross Profit	316,304.67	347,162.00	-30,857.33	91.1%
Expense				
6000 - Mission Expense				
6001 - Per Capita	4,650.00	5,850.00	-1,200.00	79.5%
6002 - Presbytery, Synod, GA	3,449.00	3,500.00	-51.00	98.5%
6003 - Local Mission	12,500.00	12,700.00	-200.00	98.4%
6004 - Outreach	1,480.00	1,600.00	-120.00	92.5%
Total 6000 - Mission Expense	22,079.00	23,650.00	-1,571.00	93.4%
6100 - Pastoral Expense				
6101 - Salary	56,808.18	56,808.00	0.18	100.0%
6102 - Coaching	1,800.00	1,800.00	0.00	100.0%
6103 - Pension/Medical	29,685.82	32,702.00	-3,016.18	90.8%
6104 - SECA	5,370.25	5,585.00	-214.75	96.2%
6105 - Professional Expenses	0.00	500.00	-500.00	0.0%
6106 - Study Allowance	1,730.94	2,768.00	-1,037.06	62.5%
Total 6100 - Pastoral Expense	95,395.19	100,163.00	-4,767.81	95.2%
6200 - Staff Expense				
6201 - Salaries	67,622.16	76,526.00	-8,903.84	88.4%
6202 - Taxes, Unem., Dic., PFL	7,600.27	8,971.00	-1,370.73	84.7%
6206 - Staff Appreciation	236.29	250.00	-13.71	94.5%
Total 6200 - Staff Expense	75,458.72	85,747.00	-10,288.28	88.0%
6300 - Deacons Expense				
6302 - Deacons	82.80	250.00	-167.20	33.1%
6303 - Personal Needs	1,000.00	1,000.00	0.00	100.0%
6304 - Deacons Postage	617.05	200.00	417.05	308.5%
Total 6300 - Deacons Expense	1,699.85	1,450.00	249.85	117.2%
6400 - Session Expense				
6403 - Training Materials	43.50	300.00	-256.50	14.5%
Total 6400 - Session Expense	43.50	300.00	-256.50	14.5%
6600 - Fellowship Expense				
6601 - Fellowship	612.44	900.00	-287.56	68.0%
6602 - Wednesday Night Dinners	997.11	1,500.00	-502.89	66.5%
Total 6600 - Fellowship Expense	1,609.55	2,400.00	-790.45	67.1%
6800 - Christian Education Expense				
6801 - Sunday School	1,054.67	1,500.00	-445.33	70.3%
6802 - Youth/Family Activities	1,640.87	1,550.00	90.87	105.9%
6803 - Vacation Bible School	1,963.74	2,500.00	-536.26	78.5%
6805 - Christmas mission	124.75	0.00	124.75	100.0%
6806 - Adult Education/Bible Study	31.66	275.00	-243.34	11.5%
6808 - Devotionals	819.10	800.00	19.10	102.4%
6809 - Nursery/Wee Worship	64.92	100.00	-35.08	64.9%
Total 6800 - Christian Education Expense	5,699.71	6,725.00	-1,025.29	84.8%
6700 - Worship and Music Expense				
6701 - Pulpit Supply	590.05	900.00	-309.95	65.6%
6702 - Piano/Organ/Bell Maint.	4,395.48	4,500.00	-104.52	97.7%
6703 - Music Program support	225.00	400.00	-175.00	56.3%
6704 - Worship/Communion Supplies	327.23	600.00	-272.77	54.5%
6705 - Chancel flower fund	1,783.23	1,200.00	583.23	148.6%

Finance

2:17 PM

01/08/25

Accrual Basis

North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Total 6700 - Worship and Music Expense	7,320.99	7,600.00	-279.01	96.3%
6800 - Buildings and Grounds Expense				
6801 - NYSEG	27,880.59	30,304.00	-2,423.41	92.0%
6802 - Water Board	987.21	1,000.00	-12.79	98.7%
6803 - Building Maintenance Activities	12,733.60	11,000.00	1,733.60	115.8%
6804 - Building Maintenance Supplies	3,224.09	5,000.00	-1,775.91	64.5%
6805 - Cleaning Service	19,259.96	21,000.00	-1,740.04	91.7%
6806 - Lawn Care	4,635.00	6,000.00	-1,365.00	77.3%
6807 - Plowing	7,650.00	7,650.00	0.00	100.0%
6808 - AC/Heating Maintenance	2,096.94	6,000.00	-3,903.06	34.9%
6810 - CPE Interlink	1,004.60	1,200.00	-195.40	83.7%
6812 - Sewer Fees	1,593.70	1,700.00	-106.30	93.7%
6813 - Capital Exp from Endowment	3,602.60			
Total 6800 - Buildings and Grounds Expense	84,668.29	90,854.00	-6,185.71	93.2%
8000 - Communications Expense				
8001 - Worship Tech Support	270.79	500.00	-229.21	54.2%
8002 - Licenses	601.23	1,193.00	-591.77	50.4%
8003 - Website	50.00	600.00	-550.00	8.3%
8004 - Computer Expense	84.23			
8008 - Telephone/Internet/Copier	7,670.21	7,300.00	370.21	105.1%
8007 - Postage/Delivery	107.63	800.00	-692.37	13.5%
Total 8000 - Communications Expense	8,784.09	10,393.00	-1,608.91	84.5%
8100 - Finance Expense				
8101 - Stewardship	0.00	100.00	-100.00	0.0%
8102 - Supplies	1,185.32	1,700.00	-514.68	69.7%
8103 - Payroll Service	1,072.15	1,300.00	-227.85	82.5%
8104 - Fees and Interest	1,233.55	780.00	453.55	158.1%
8105 - Building Insurance	12,132.01	12,000.00	132.01	101.1%
Total 8100 - Finance Expense	15,623.03	15,880.00	-256.97	98.4%
Total Expense	318,381.92	345,162.00	-26,780.08	92.2%
Net Ordinary Income	-2,077.25	2,000.00	-4,077.25	-103.9%
Net Income	-2,077.26	2,000.00	-4,077.26	-103.8%

Finance

12:55 PM

01/04/25

Accrual Basis

North Presbyterian Church

Statement of Assets

As of December 31, 2024

	<u>Dec 31, 24</u>
ASSETS	
Current Assets	
Checking/Savings	
1100 - Checking Account	28,872.09
1200 - Savings	
1201 - Interest Income	20.31
1202 - Memorials/Gifts	300.00
1207 - Capital Improvements	829.56
1209 - Panosian Foundation Gift	4,000.00
Total 1200 - Savings	5,149.87
1300 - CC Custodial Account	78,000.00
1400 - Endowment Fund	
1401 - Unrestricted	1,879,709.36
1402 - Camperships	372.34
1403 - Keyser Library	213.63
1404 - Congregational Care Fund	3,633.24
1405 - Instrument Maintenance	7,642.39
1408 - Youth Group Funds	10,427.21
1409 - Deacons Fund	795.17
1411 - Dick Gawenus Bequest -- unrestr	25,000.00
1412 - Memorials	780.00
Total 1400 - Endowment Fund	1,928,573.34
Total Checking/Savings	2,040,595.30
Total Current Assets	2,040,595.30
TOTAL ASSETS	2,040,595.30
LIABILITIES & EQUITY	0.00

Finance



NORTH PRESBYTERIAN CHURCH
 921 COLLEGE AVENUE
 ELMIRA, NY 14901

Chemung Canal Trust Company

Account Number: **1051103222**
 Statement Period: December 01, 2024 Through December 31, 2024

Account Name:	NORTH PRESBYTERIAN CHURCH
	DISCRETIONARY INVESTMENT MANAGEMENT ACCOUNT
Relationship Manager:	KEVIN BRIMMER 607-737-3856 KBRIMMER@CHEMUNGCANAL.COM

For Your Information

Privacy Notice-Federal law requires us to tell you how we collect, share, and protect your personal information. Our privacy policy has not changed and you may review our policy and practices with respect to your personal information at <https://www.chemungcanal.com/home/privacy>.

Account Activity Summary

	This Period	Year To Date	Realized Capital Gains / Losses	
			This Period	Year To Date
Beginning Market Value	2,002,319.27	1,906,515.66		
Income	12,924.30	47,535.46	Long Term	7,155.19
Disbursements And Fees	20,000.00	179,410.60	Short Term	3,984.64
Other Cash Receipts	2,284.27	2,310.85	Total Gains / Losses	3,170.55
Change In Market Value	68,954.50	151,621.97		178,459.80
Ending Market Value	1,928,573.34	1,928,573.34		

Investment Portfolio Summary



	Market Value	Percent
CASH & EQUIVALENTS	155,924.36	8.1%
EQUITIES	1,219,080.69	63.2%
MUTUAL FUNDS ALTERNATIVE ASSETS	42,092.60	2.2%
MUTUAL FUNDS EQUITY	240,618.43	12.5%
MUTUAL FUNDS FIXED	270,857.26	14.0%
Total	1,928,573.34	100.0%

Finance

3:13 PM

01/07/25

Accrual Basis

North Presbyterian Church Profit & Loss Budget Overview January through December 2025

	Jan - Dec 25
Ordinary Income/Expense	
Income	
4000 - Income	
4001 - Pledge	126,312.00
4002 - Non-pledge and Plate	2,678.40
4004 - Building Use	9,300.00
4005 - Flowers for Sanctuary	2,124.00
4006 - Bank interest	18.00
4007 - Sunday School donations	516.00
4008 - Fellowship Income	1,200.00
4009 - Presbytery Contract	17,800.08
4010 - Endowment Transfers for Operat	208,621.18
Total 4000 - Income	368,569.64
Total Income	368,569.64
Gross Profit	368,569.64
Expense	
5000 - Mission Expense	
5001 - Per Capita	7,080.00
5002 - Presbytery, Synod, GA	3,449.00
5003 - Local Mission	15,000.00
5004 - Outreach	2,000.00
Total 5000 - Mission Expense	27,529.00
5100 - Pastoral Expense	
5101 - Salary	58,753.00
51011 - Family Insurance Coverage	8,430.00
5102 - Coaching	1,800.00
5103 - Pension/Medical	19,926.00
51033 - Savings Match	1,800.00
5104 - SECA	6,379.00
5105 - Professional Expenses	500.00
5106 - Study Allowance	2,500.00
Total 5100 - Pastoral Expense	100,088.00
5200 - Staff Expense	
5201 - Salaries	89,067.24
5202 - Taxes, Unem., Dis., PFL	9,915.40
5203 - Medical Insurance	4,800.00
5206 - Staff Appreciation	250.00
Total 5200 - Staff Expense	104,032.64
5300 - Deacons Expense	
5301 - Devotional Booklets	408.00
5302 - Deacons	250.00
5303 - Personal Needs	1,000.00
5304 - Deacons Postage	400.00
Total 5300 - Deacons Expense	2,058.00
5400 - Session Expense	
5403 - Training Materials	300.00
Total 5400 - Session Expense	300.00
5500 - Fellowship Expense	
5501 - Fellowship	900.00
5502 - Wednesday Night Dinners	1,500.00
Total 5500 - Fellowship Expense	2,400.00
5600 - Christian Education Expense	
5601 - Sunday School	1,500.00
5602 - Youth/Family Activities	1,550.00

Finance

3:13 PM

01/07/25

Accrual Basis

North Presbyterian Church Profit & Loss Budget Overview January through December 2025

	<u>Jan - Dec 25</u>
5603 · Vacation Bible School	1,500.00
5605 · Christmas mission	400.00
5606 · Adult Education/Bible Study	275.00
5609 · Nursery/Wee Worship	100.00
Total 5600 · Christian Education Expense	5,325.00
5700 · Worship and Music Expense	
5701 · Pulpit Supply	900.00
5702 · Piano/Organ/Bell Maint.	2,000.00
5703 · Music Program support	400.00
5704 · Worship/Communion Supplies	600.00
5705 · Chancel flower fund	2,000.00
Total 5700 · Worship and Music Expense	5,900.00
5900 · Buildings and Grounds Expense	
5901 · NYSEG	31,000.00
5902 · Water Board	1,000.00
5903 · Building Maintenance Activities	12,500.00
5904 · Building Maintenance Supplies	5,000.00
5905 · Cleaning Service	21,000.00
5906 · Lawn Care	6,000.00
5907 · Plowing	7,800.00
5909 · AC/Heating Maintenance	6,000.00
5910 · CPE Interlink	1,200.00
5912 · Sewer Fees	1,700.00
Total 5900 · Buildings and Grounds Expense	93,200.00
6000 · Communications Expense	
6001 · Worship Tech Support	250.00
6002 · Licenses	1,227.00
6003 · Website	1,100.00
6006 · Telephone/Internet/Copier	7,300.00
6007 · Postage/Delivery	900.00
Total 6000 · Communications Expense	10,777.00
6100 · Finance Expense	
6101 · Stewardship	100.00
6102 · Supplies	1,700.00
6103 · Payroll Service	1,300.00
6104 · Fees and Interest	1,500.00
6105 · Building Insurance	12,360.00
Total 6100 · Finance Expense	16,960.00
Total Expense	368,569.64
Net Ordinary Income	0.00
Net Income	0.00

Food Pantry

FOOD PANTRY 2024

“Whoever is kind to the poor lends to the Lord, and He will repay them for what they have done.” (Proverbs 19:17)

Could you feed yourself for three days on \$4.17?

Think about that. Three meals for three days – 9 meals – for about \$4.17. That is less than \$0.50 per meal.

This church did that for 9,391 people in 2024, through the NPC food pantry. Our total cost for food, excluding what was covered by grants, was \$39,145.80. Feeding 3,378 families last year, an almost 50% increase from 2023, was a blessing that NPC provided to the hungry in our community.

Can we continue to do that in 2025? Unfortunately, numbers don't lie. We spent a total of \$44,472.47 in 2024 on food, bags, personal needs products and supplies. We received donations of \$23,014.69. We are running at a deficit, and as demand continues to grow, we will continue to do that.

In 2024, the food bank that New Beginnings had run for many years closed and they joined us here at North. They brought volunteers, equipment, food, financial support, and enthusiasm. As a result, we were able to reopen on Mondays from 10 to noon.

Our donors and volunteers have been more than generous with their money and time. We also have worked to cut spending, by eliminating the personal needs program, not ordering more expensive products (such as butter) and taking advantage of the grant money and free products offered through the Food Bank of the Southern Tier.

Organizations and individuals that helped in this mission include: Wegman's, Weis, Panera Bread, Haskins Gardens, Westside United Methodist Church, Pine City Baptist Church, New Beginnings, Park Church, Arnot-Ogden Hospital, Arnot-Ogden Food Service, LECOM gardeners, First Presbyterian Church, Elmira, Thursday Morning Musicales, Ladies of Charity, Orchestra of the Southern Finger Lakes, Ladies of the Ancient Order of Hibernians, the Elmira Disc Center, Tom Petzke and Yoga.

Fresh produce came from local gardeners, including Kevin Kamas, Gretchen and John Duffy, Kate and Evan Hansen and Jeff Richards (from our own Pantry Patch).

Our dedicated volunteers also gave generously, supplying plenty of items to fill shelves and many hours out of their day to serve customers with respect and compassion.



Food Pantry (continued)

We ask for your prayers as we enter a new year that promises to be full of challenges, but also full of the grace that comes from God and the joy that comes from doing His work.

Pat Richards

As always, we are so thankful for our many volunteers:

Karen Backman

Tammy Hawkins

Vicki Balon

Jim Hare

Margaret Beckwith

Suzie Hoskins

Jutta Bills

Lexi Hoskins-Thomas

Bob Briggs

Payton Hoskins-Thomas

Pat Briggs

Becky Kowulich

Phil Carpentier

Lori Lee

Jim Casselberry

Betsy Morrisey

Gretchen Duffy

Ann Osborne

John Duffy

Linda Palmer

Barb Duryea

Jeff Richards

Chris Ewanyk

Joann Spallone

Rose Ewanyk

Wendy Swatling

Barb Fitzsimmons

Ron Tucker

Bobbie Furnas

Sylvia Tuller

Schimmel Hafeez

Audrey Vanderhoff

David Hansen

Eliana Hansen

Dave Hawkins

FOOD PANTRY 2024

Opening balance 1/1/2024	\$ 50,764.18
Deposits (contributions)	\$ 23,014.69
Interest Earned	\$ 7.42
Food Bank purchases	\$ (38,359.66)
Extra produce/food purchases	\$ (786.14)
Pantry Patch Garden	\$ (151.02)
Bags, wipes, masks	\$ (2,487.56)
Can openers	\$ (6.75)
Personal needs	\$ (2,585.29)
Keys	\$ (11.74)
Supplies	\$ (27.36)
Checks	\$ (56.95)
Disposables grant 2024	\$ 878.00
Ending balance	\$ 30,191.82

Keyser Library

Lynn Keyser Memorial Library

Annual Report

The library is filled with resources from Bibles to study aids to devotionals, but there are also many different works of fiction. We have a broad selection of children's books and seasonal offerings. If you need a quiet place to study or pray (or both), please feel free to use the room. Thank you to the congregation for your support of the library, and please feel free to offer suggestions for improvements.

Linda Palmer

Mission and Outreach Committee

Mission and Outreach 2024

The Mission Committee worked quietly behind the scenes in 2024, supporting missions throughout the community and the world.

Once again, Missions generously donated \$12,000 to help the North Presbyterian Church Food Pantry in its work to feed the hungry. Missions also supported the Community Kitchen, Renovation House, Second Place East and Presbytery Mission.

Two Honduran children – Eliezer Daniel Pena Perez and Jeferson Aaron Cruz Alvarez – were able to receive school supplies and school uniforms through Missions participation in the Border Buddies school sponsorship program. That aid will continue this year, as the children move up into 8th and 5th grade.

Missions supported Presbyterian efforts in the wider world by sponsoring four offerings:

Peace and Global Witness; \$342 was collected, of which 25% stays in our community to support local peacekeeping efforts;

One Great Hour of Sharing; almost \$725 was donated;

Pentecost; NPC keeps 40% of the \$1,195 collected to support programs for youth in our community;

Christmas Joy offering received \$382 in donations.

In 2025, the Missions Committee will continue to search for ways to help and heal people in our community, our country and our world.

Pat Richards,

On Behalf of the Mission & Outreach Committee

Nominating Committee

Nominating Committee

2024

On behalf of the Nominating Committee, I am blessed to report the following church members for approval to their respective committee chair positions at the congregational meeting.

Class of 2028

Staff Relations	Cheri Michalko
Mission & Outreach	Cindy Kalweit
Communication & Technology	Bill Furnas
Nominating	Jim Mosher

In addition, we are seeking approval for 1 year terms:

Nominating Committee Members	Cheryl Allison
	Annette Stevens
	Lori Lee
	Kurt Kalweit

The following members will be for 1 year terms, approved by Session:

Treasurer	Pat Richards
Audit and assistant to treasurer	Janice Williams
NPC Commissioner to Geneva Presbytery	Annie LeFevre
Clerk of Session	Wendy Swatling

I would like to thank the Nominating Committee members, Cheryl Allison, Annette Stevens, Lori Lee and Kurt Kalweit for their dedication and support during the nominating process. A special thank you to Rev. Evan Hansen for lending an ear and advice through another year.

Respectfully submitted,

Jim Mosher

Chair of Nominating Committee

Personal Needs Committee

NEED	AMOUNT GIVEN
Buy Food	\$475.00
Prescription	\$50.00
Hygiene Products	\$50.00
Diapers	\$25.00
Baby Formula	\$25.00
Cleaning Supplies	\$25.00
Laundry Supplies	\$50.00
Gasoline	\$200.00
Total	\$1000.00

In 2024, forty Weis gift cards (\$25.00 value each) were dispersed to people needing assistance. (10 cards/quarter)

People can request help once every six months during the calendar year.

The maximum dollar amount they can receive per request is \$25.00.

Lori Lee & Nancy Isaacs
Personal Needs Committee Chairs

Staff Relations Committee

Staff Relations Annual Report 2024

Annual Staff Evaluations for 2023 in January/February 2024 were written by Pastor Hansen and members of the congregation, then reviewed with staff members.

The Sick and Safe Leave policy was updated to comply with new NY State policy requirements.

Pastor Hansen negotiated an agreement to provide contract services by our office Administrator, Gretchen Duffy, as Administrative Support to Geneva Presbytery. She will provide those services to the Presbytery remotely from her current office at NPC. This is definitely a win for us, the Presbytery and for Gretchen. For us, it allows our church to have our Office Administrator present Monday through Friday. For Presbytery, they were finding it difficult to find a qualified person willing to work 15 hours per week. This makes Gretchen a full-time employee of North Presbyterian Church. According to church policy, we have added Gretchen to our church provided health insurance, which is partially funded by the contract amount paid to us by the Presbytery.

Yearly salaries were reviewed and recommendations made to Session regarding compensation for 2025.

Many thanks to the Finance Committee for their excellent collaboration as well as to the faithful members of the Staff Relations Committee, Joel Robinson, Bobbi Furnas and Janice Williams.

Respectfully submitted,

Wendy Swatling

Chair of Staff Relations

Worship and Music Committee

Annual Report Worship And Music 2025

The Worship and Music committee had a challenging year, but by the grace of God and dedicated members, we came through in fine shape. We again tried to ensure meaningful and enjoyable Lenten services, and, of course, our first Wednesday night of the month sessions. We had a shortened Advent season that started with a fun Hanging of the Greens. Despite purchasing new wicks and lighter, equipment difficulty caused us to abandon our acolyte program by the start of summer. Our youth ushers continue to provide welcome assistance, and their presence is noted.

Our choirs continue to provide us with wonderful, uplifting music, and sincere gratitude to organist Sharon Reynolds, our pianist Randy Cornell, and our multi-talented choir director Paul Holland. Thanks too to Suzie Hoskins for continuing to lead our Good News Singers. They all work hard to make our services special.

We decided to branch out beyond our own doors more, to see what response would be. We went to First Pres. Elmira for World Communion Sunday, and First Pres. Horseheads for an absolutely beautiful Christmas Cantata. We then reciprocated by inviting other churches to join us in a carol sing and music fest. I'm confident that we will explore other opportunities in the future, especially with First Pres. Elmira who partnered with us for VBS.

I wish to thank our committee for their dedication and support. We will miss Ann Motley, now in Denver, but the slack was handled expertly by Becky Kowulich, Linda Palmer, and Hooray the now retired Jim Mosher. Pam Caroscio spent a lot of time at the lake, but was always with us in spirit. Steve Allison and Even Hansen were always gracious to assist with Zoom, and, as always, special thanks to my note-taker Linda, who also does a ton quietly behind the scenes. It is my prayer that we can provide another year of meaningful services.

Tim Allison
Chair of Worship and Music Committee

ONE HUNDRED AND TWENTY-NINTH ANNUAL MEETING
OF THE CONGREGATION OF NORTH PRESBYTERIAN CHURCH (PCUSA)
921 COLLEGE AVENUE, ELMIRA, NY
SUNDAY, JANUARY 21, 2024
IMMEDIATELY FOLLOWING WORSHIP
VIA ZOOM AND IN-PERSON

MEETING OF THE CONGREGATION, PART I

1. Call to Meeting
2. Opening Prayer
3. Determination of Quorum
4. Approval of counting the votes of members participating via Zoom re: action items brought forward during the Meeting of the Congregation Part I and Part II.
5. Approval of Agenda
6. Terms of Call
 - A. Appointing Clerk as Moderator *pro-tem* for Consideration of Pastor's Terms of Call
 - B. Presentation of Pastor's Terms of Call by Staff Relations
 - C. Consideration of Pastor's Terms of Call
7. Suspension of Congregational Meeting to move to Corporate Meeting

MEETING OF THE CORPORATION

1. Presentation of the Nominating Committee re: Class of 2027
2. Election of Class of 2027
3. Presentation of the Nominating Committee re: Nominating Committee Members
4. Election of Members to the Nominating Committee
5. Adjournment of the Meeting of the Corporation and resumption of the congregational meeting.

MEETING OF THE CONGREGATION, PART II

1. Waiving of Reading of Minutes of 128th Annual Meeting
(Minutes Amended and Approved by Session on February 19, 2023)



2. Review of Committee Annual Reports
3. Presentation of the 2024 Budget
(Approved by Session December 17, 2023)
4. Unison Prayer of Thanksgiving
5. Moment of Silence for members and friends who died in 2023

Norma Brooks
Rev. Paul D. Mills
Lyle Motley
Adele Roberts
Donna Wolfe

6. Unison Recitation of For All the Saints

For all the saints who from their labors rest,
Who thee, by faith before the world confessed,
Thy Name, O Jesus, be forever blest
Alleluia! Alleluia!

O blest communion, fellowship divine!
We feebly struggle; They in glory shine;
Yet all are one in thee, for all are thine.
Alleluia! Alleluia!

7. Motion to authorize the Session to approve the minutes of this meeting
8. Motion to adjourn
9. Closing prayer (unison)

2024

