



2023 Annual Report

Index

Annual Meeting Agenda	2-3
In Loving Memory	4
Pastor's Comment	5
Clerk of Session's Report	6
Commissioner to Presbytery Report	7
Committee Reports:	
Buildings & Grounds	8
Christian Education	9-11
Children & Youth	
Communications & Technology	12
Congregational Life	13-14
Deacons	
Fellowship	
Finance	15-22
Audit Committee Report	
2023 Balance Sheet	
2023 Profit & Loss Budget vs. Actual	
Endowment Fund Statement	
2023 Budget	
Food Pantry	23-24
Keyser Library	25
Mission & Outreach	26
Nominating	27
Personal Needs	28
Staff Relations	28
Worship & Music	29
Minutes of the 128 th Annual Meeting of the Congregation/Corporation	30-32
2023 Photos	33



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ONE HUNDRED AND TWENTY-NINTH ANNUAL MEETING
OF THE CONGREGATION OF NORTH PRESBYTERIAN CHURCH (PCUSA)
921 COLLEGE AVENUE, ELMIRA, NY
SUNDAY, JANUARY 21, 2024
IMMEDIATELY FOLLOWING WORSHIP
VIA ZOOM AND IN-PERSON

MEETING OF THE CONGREGATION, PART I

1. Call to Meeting
2. Opening Prayer
3. Determination of Quorum
4. Approval of counting the votes of members participating via Zoom re: action items brought forward during the Meeting of the Congregation Part I and Part II.
5. Approval of Agenda
6. Terms of Call
 - A. Appointing Clerk as Moderator *pro-tem* for Consideration of Pastor's Terms of Call
 - B. Presentation of Pastor's Terms of Call by Staff Relations
 - C. Consideration of Pastor's Terms of Call
7. Suspension of Congregational Meeting to move to Corporate Meeting

MEETING OF THE CORPORATION

1. Presentation of the Nominating Committee re: Class of 2027
2. Election of Class of 2027
3. Presentation of the Nominating Committee re: Nominating Committee Members
4. Election of Members to the Nominating Committee
5. Adjournment of the Meeting of the Corporation and resumption of the congregational meeting.

MEETING OF THE CONGREGATION, PART II

1. Waiving of Reading of Minutes of 128th Annual Meeting
(Minutes Amended and Approved by Session on February 19, 2023)

2. Review of Committee Annual Reports
3. Presentation of the 2024 Budget
(Approved by Session December 17, 2023)
4. Unison Prayer of Thanksgiving
5. Moment of Silence for members and friends who died in 2023

Norma Brooks
Rev. Paul D. Mills
Lyle Motley
Adele Roberts
Donna Wolfe

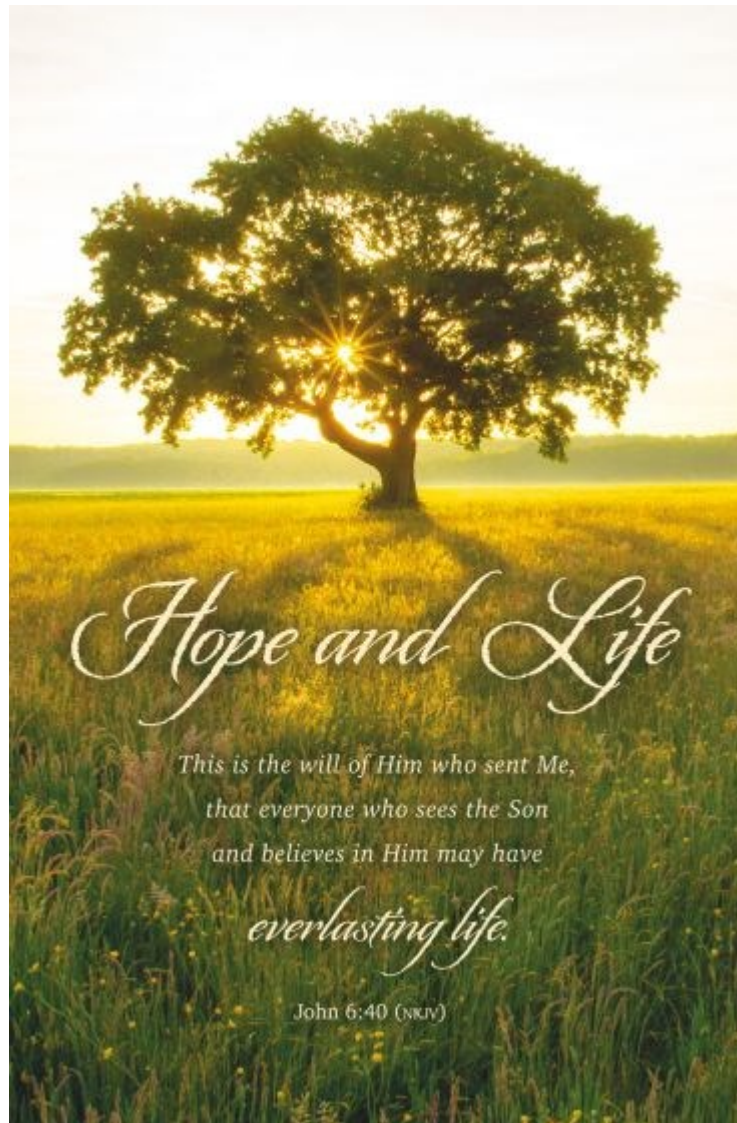
6. Unison Recitation of For All the Saints

For all the saints who from their labors rest,
Who thee, by faith before the world confessed,
Thy Name, O Jesus, be forever blest
Alleluia! Alleluia!

O blest communion, fellowship divine!
We feebly struggle; They in glory shine;
Yet all are one in thee, for all are thine.
Alleluia! Alleluia!

7. Motion to authorize the Session to approve the minutes of this meeting
8. Motion to adjourn
9. Closing prayer (unison)

In Loving Memory



North Presbyterian Church Members/Friends:

*Norma Brooks

Rev. Paul D. Mills

Lyle Motley

Adele Roberts

Donna Wolfe

* Elder

PASTOR'S COMMENT

2023

For the whole law is summed up in a single commandment,
“You shall love your neighbor as yourself.”
Galatians 5:14



Dear Friends,

Last year, I referred to our annual report as a snapshot of all the ministries that our congregation is involved in – and it is. But if you want to know why our annual report is important, (and it is important), I would like to suggest that you go and look at the walls outside of the nursery and Wee Worship room. On those walls, you will find just some of the artwork made by some of the children of our congregation. Or I would suggest that you come to one of our Wednesday Night Dinners and listen to the conversations around those tables. I could go on. The reports in these pages tell of the life of this congregation and the impact it has had in each of our lives and in our community. Or rather, the impact the Holy Spirit has had in our congregation and in our community.

The upcoming year will be a big one for us. April 18, 2024 will be the 130th year anniversary of the official ecclesiastical organizing of North Presbytery Church by the then-Presbytery of Chemung. It may not have the ring of a 100th or 150th year anniversary, but over the last 130 years, this congregation and this community has weathered a number of ups and downs. The fact that this congregation is still here and is still thriving is a testament to the work of the Spirit and to your faith.

And the Spirit is, indeed, at work in this place. We are a busy congregation. During much of the year, it is hard to find an evening or day in which rooms in our building are not in use by groups within the church, or outside groups like Alcoholics Anonymous, TOPS (Taking off Pounds Sensibly), KinderMusik, BOCES, Bible studies, the Food Pantry, Yoga, Thursday Morning Musicales, Red Cross Blood Drives, our choirs, our praise band, and our own worship services and Sunday School classes. There is a lot going on and you all make it possible. None of these things happen in isolation or without the Holy Spirit and your support.

I look forward to continuing to serve as your pastor in this upcoming year and in years to come. Thank you for all that you do and your trust in God.

Warmly in Christ,

Pastor Evan Hansen

Clerk of Session

NPC Active Membership Roll Statistics

Membership as of 12/31/2022 122

Removals:

Removal by Death:

Norma Brooks – 2/6/2023

Adele Roberts – 8/30/23

Donna Wolfe – 9/21/2023

Removal by Session Action (Request for Transfer):

Lois McNaughton

Christine Miller

Moved to In-Active Membership Roll by Session:

None

YTD Removals: (5)

Additions:

Moved to Active Membership Roll by Session:

None

Additions by Profession of Faith:

None

Additions by Re-affirmation of Faith: (transfer of membership)

Michaela Johnson

Robert Michalko

Cherie Michalko

YTD Additions: 3

Membership as of 12/31/2023 120

Commissioner to Presbytery of Geneva

Commissioner to Presbytery Report 2023

The Presbytery meetings again this year were held mostly on Zoom. We are trying to do activities that take us away from Zoom. Time, travel and convenience have made it challenging. We held meetings in house or by Zoom in January, March, May, September, and November of 2023.

During the January 28 meeting, we examined Rev., Dr. Hester Seith Holden for membership in the Presbytery of Geneva. She was approved to move her membership to the Presbytery of Geneva effective January 29, 2023. We also approved Rev. Leigh Holder to be installed at the United Church of Phelps, NY. She became their pastor and moderator on February 13, 2023.

The May meeting of 2023 was held at Camp Whitman. All enjoyed being together and having a look at the work that had been done. The improvements were all great to see. The camp has grown in the past few years. If you have a chance to go see the camp, do so. We are all looking forward to the new year's program.

Annie LeFevre,

NPC Commissioner to the Presbytery of Geneva

Buildings and Grounds Committee

2023 – A Year of Improvements

2023 was a year of improvements in and around our buildings and grounds!

We are a busy congregation and our building and grounds are used a lot. Besides weekly worship, Sunday School, Bible studies, and our food pantry, the following groups use our building: BOCES, Alcoholics Anonymous, T.O.P.S., Thursday Morning Musicales, KinderMusik, The Orchestra of the Southern Finger Lakes, Tuesday and Thursday Morning Yoga, monthly Red Cross Blood Drives, and more. Our congregation and the facilities we have are an important part of our community.

In the early part of the year, we repainted the Brisbane Room and updated its lighting. The repainting and the new lighting brightened up the room and gave it a much-needed lift.

To prepare for the moving of all the Sunday School classes to the ground floor, the Edmunds Room has received much needed repairs and repainting. We want to thank Mike Stamp for his incredibly generous gift of his time and expertise in making those needed repairs.

Our biggest project in 2023 was the re-roofing of the sanctuary. The condition of the roof on the north side of the building was allowing water to enter the building above the tech booth in the sanctuary. The attempts to repair the leak were unsuccessful. Water was not only damaging the ceiling in the sanctuary, but it was traveling down to the ground floor. To prevent further damage, we had to replace the roof itself. Now that the roof is no longer leaking, we will begin repairing the water damage to the ceiling and walls.

This past year we were informed that we will need to replace our boilers in less than seven years. Other than a few heat pumps in the Willits addition of our building, our boilers, and the hot water they produce, are our sole source of heat. This will be a significant expense when the time comes to replace them. We are also very aware of the fact that the parking lot will need to be repaved in the future.

Tech Booth Update: We will need to replace our soundboard in the near future. It is roughly twenty years old and is beginning to defy our attempts to repair and maintain it. We would like to thank Schimmel Hafeez, the Pakistani exchange student living with the Hansens, for his help on Sunday with running the tech booth. His help has been wonderful. If you would like to learn and help with the tech booth, please contact me, Steve Allison, or Bill Furnas.

I would like to thank the members of Buildings and Grounds: Cheryl Allison, Barb Duryea, Bill Furnas, and Joe Rolls for all of their help and assistance over this past year.

In His service,
Steve Allison
Chair of Buildings and Grounds

Christian Education Committee

Christian Education Annual Report

December, 2023

ADULT EDUCATION:

Pastor Evan has taught Adult Sunday School classes, studying The Lord's Prayer, Job, and Micah.

Women's Bible Study, coordinated by Suzie Hoskins and Kate Hansen, studied Galatians, Worship, and Ruth.

Wednesday Noon Bible study, coordinated by Bobbi Furnas, studied Stress.

Men's Bible Study, coordinated by Kurt Kalweit, studied the Apostle's Creed and Luke.

Family Events-We continued to offer family events. These included Trunk or Treat at 1st Pres, Harvest Dinner in November, Election Day Bake Sale, a dish-to-pass lunch with cookie decorating and other crafts for Hanging of the Greens on 11/26, and Pantry Stocking stuffing with lunch. Families also participated in Caroling to the shut-ins.

We have endeavored to include the **children and youth in worship**, by having the Wee Worshippers bring down their offering and having the older youth usher weekly, and read in the service monthly, September through June. Acolytes will begin in 2024.

The **Youth Group** has continued to meet on the last Sunday of the month with youth from First Pres. Elmira and North Pres, for combined activities, including stocking stuffing, Cities Rise/Habitat for Humanity, cookout with games, Bradley Farms Corn Maze, and River Clean-up. Up to 14 kids in 5th-12th grades have participated in events.

CHILDREN AND YOUTH EDUCATION:

The children participated in Palm Sunday worship, and had an Egg hunt after worship on Easter. Women of the church were provided with carnations in May, men with boutonnieres in June. VBS was 7/17-21, "Food Truck". Rally Sunday was held September 10th. Christmas stockings were made for 84 children associated with our Food Pantry and distributed December 10th.



Christian Education Committee (continued)

There are a multitude of **volunteers** to thank for assistance throughout the program year and in a variety of programs. We could not do what we do without lots of helping hands.

Youth Readers: Paityn Perry, Payton Hoskins-Thomas, David Hansen, and Alexii Hoskins-Thomas

Youth Ushers: Analyse Ferriter, Wally Ferriter, David Hansen, Alexii Hoskins-Thomas, Payton Hoskins-Thomas, Mackensie Mosko, Charlie Wilkerson, and Paityn Perry.

Acolytes: (2024)Analyse Ferriter, Wally Ferriter, David Hansen, Payton Hoskins-Thomas, Mackensie Mosko, Charlie Wilkerson, and Paityn Perry.

Wee Worship: Ann Motley and Becky Kowulich, Karen Wilson and Barb Duryea, Allie and Scott Sevey, Liz Wilson and Wally Ferriter, Deb Stamp and Payton Hoskins-Thomas, and Brenna Wilson.

Sunday School Teachers: Ann Motley, Deb Stamp, Becky Kowulich, Allie Sevey, Liz Wilson, Barb Duryea, Amanda Korfman, John Galvin, and Linda Palmer

Youth Group-Evan Hansen, Deb Stamp

VBS

Volunteers in the following areas-Group Leaders, Registration, Crafts, Bible, Recreation, Kitchen, Photographer, Tech.

Cheryl, Steve, and Tim Allison, Vicki Balon, Lauri Burdick, Barb Duryea, Wally Ferriter, Leigha Hoskins, Payton Hoskins-Thomas, Cindy and Kurt Kalweit, Becky Kowulich, Lori Lee, Annie LeFevre, Ann Motley, Linda Palmer, Amanda Reese, Jeff and Pat Richards, Allie and Scott Sevey, Deb and Mike Stamp, Sylvia Tuller, Brenna Wilson, Liz Wilson, and Jeremy, Jo, and Joanna Wilkinson.

Respectfully Submitted,
Susan E. Hoskins,
Christian Education Committee

Children & Youth

Children and Youth Ministry 2023

As we started the new year, Sunday school and youth group were bustling with activity and plans were in the early stages for VBS. After many years of teaching Karen Wilson had made the decision to step down as Jr/Sr high teacher at the end of the Sunday school year in June so we were also busy with the search for a new teacher.

January, February, and March we try to plan activities for the youth and this year we participated in many things with First Pres. Church in West Elmira. I truly believe joining with First Pres. and their youth has been a blessing and we have been having a blast.

March began Lent and the anticipation of Easter. Our kiddos celebrated after Easter Sunday service with an Easter egg hunt (approx. 500 eggs) and they had a great time.

Soon after we started planning for Children and Youth Sunday which takes time and consideration as we like to include all our kids from youngest to oldest.

As we headed into summer, plans were in full swing for VBS. The theme for VBS was “Food truck party, On a roll with God”. It was a wonderful theme to show how God provides for us. It was such a fun week and our kiddos collected two hundred and eighty-seven canned goods for the NPC food pantry. They did a great job, they had fun collecting, and the food pantry was very grateful! At the same time, we had four of our kids participating in camp at Camp Whitman, so it was a busy couple of weeks.

Fast forward and we were in full planning mode for Rally day and the beginning of the new Sunday school year. We’ve been keeping the older kids busy with youth usher, youth reader and we’ve just brought back the acolytes, which were trained on 12/31/2023. Training went well and the kiddos seem excited. We also include our little ones with bringing the offering plate down each week from wee worship and we never have a problem finding one of them to volunteer.

As we begin 2024 we are excited to grow the Christian Ed. Committee and bring in some fresh new ideas. Children and Youth Ministry has been my passion and I’m hoping to be blessed with many years to come. Thank you to our NPC church family for all the love and support you give the youth program. Without all of you, none of this would be possible.

Respectfully Submitted,

Deborah Stamp

Director of Children and Youth Ministry

Communications and Technology Committee

Communications and Technology Committee

Annual Report for 2023

First, thank you to Steve Allison, Wendy Swatling, Dee Cummings, Pat Richards, Gretchen Duffy, Pastor Evan, and Bill Furnas for all their help.

This committee assisted the church with the following:

Supporting the technology needs to facilitate the worship services in person, in the parking lot (radio station), and over Zoom...special thanks to Bill Furnas, Steve Allison, David Hansen, Schimmel Hafeez and other volunteers manning the tech booth for every service!

Supporting the technology needs for our staff and church including copiers, computers, software licenses, music licenses, and more

Scavenger hunt

Invitations to encourage participation in Sunday school, Bible studies, choirs

College student encouragement

Appreciation to LeCom students and Haskins Gardens for contributions to the food pantry

Implemented suggestions from social media consultant provided by the Presbytery to increase church communications, attendance (invite a friend!), and build relationships within the church

Respectfully submitted,

Linda Palmer

Chair

Congregational Life Committee: Deacons

Deacons' Report

2023

Deacons: Pam Caroscio, Bobbi Furnas, Lori Lee, Annie LeFevre, Nancy Isaacs, Linda Palmer, Linda Robinson, and Joe Rolls

COVID has continued to make it challenging to stay in touch with our homebound church members. Contact was maintained through phone calls and cards. When appropriate, visits to our local members were done.

The church administrator sends a North Star and Upper Room to each homebound member. This is done to keep them in touch with the church and see to their spiritual needs.

Communion is available to our homebound members, when requested. All Deacons have a script to be read when they need to administer Communion.

NPC currently has 21 people on the homebound list. Some are out of town, but all receive cards signed by all Deacons to let them know that they are loved and always in our thoughts.

Church members and friends went caroling this year at Christmastime. Cards and poinsettias were given to our homebound members.

When requested and with the help of our congregation, the Deacons continue to minister to the families of those who have died by putting on receptions for families.

Whenever we lose a member of our church, we send a donation to either the Food Pantry or to the Arctic League in memoriam.

The Deacons meet every other month on the third Thursday at 11:00 am.

Blessings and peace be with North Presbyterian Church.

Respectfully submitted,
On behalf of the Deacons

Congregational Life Committee: Fellowship

2023 Annual Fellowship Report

The Fellowship Committee had a very active calendar in 2023. We provided several monthly meals throughout the year.

One of the most well attended was the Shrove Tuesday dinner, which was a really decadent breakfast-for-dinner affair in which about sixty people participated. We dined on pancakes and waffles slathered with blueberry or apple topping, whipped cream and maple syrup. We also had plenty of thick-sliced smoked bacon and three cheese quiche.

The August Worship in the Park was held again this year at Grove Park. Although the event started out poorly, with the park support staff not arriving until an hour late, we persevered despite a lack of electrical support for audio or music. Following the worship service, about 40 people enjoyed a tasty picnic-style meal that included hamburgers, cheeseburgers and hot dogs for lunch. For some reason the bees were especially bothersome this year, something over which we have no control. If we are having the worship service, followed by picnic, in 2024, we will explore site alternatives. No reservations for 2024 have been made to date.

In September and October, we did dish-to-pass meals, which provided a great variety of dishes prepared by members of the congregation

November Wednesday Night Dinner was a hit. Approximately forty people feasted on 27 pounds of slow-cooked pot roast simmered in beef broth, accompanied by caramelized onions, rosemary and thyme. We also roasted 25 pounds of carrots and 20 pounds of potatoes for the main course. We used 16 pounds of fresh Cortland apples to make Apple Crumble for dessert.

In December we offered baked, cheese-stuffed jumbo pasta shells with smooth marinara sauce, a salad, coffee, lemonade and sparkle ginger cookies for dessert. For those desiring less cheese, we offered angel hair pasta, with or without red sauce. Jerry Meeker came with a Santa shirt and a number of doilies he made as gifts which were awarded at each table.

Of special note, the fellowship committee is grateful for the willingness of our diners to help pick up and clean up after the meal. It enables us to have an stress-free ending to a wonderful evening. And yet again, most months of the year your donations cover the cost of the ingredients purchased to make the meals.

Thank you so much!

Jeff Richards
Fellowship Committee Leader

Finance Committee

The finance committee members are Janice Williams, Phil Carpentier and Linda Palmer. Co-chairs are Joel Robinson and Kurt Kalweit.

The committee had 11 meetings this past year to review monthly financial statements. The committee also oversees the endowment and monitors the investments. The committee meets regularly with representatives of Chemung Canal Trust Company who manage the fund.

We began 2023 with \$1,924,514 in the fund and withdrew \$241,200 for operations and capital projects. At the end of 2023, though, the fund was valued at \$1,906,515. This was due to increase in market value and income generated during the year. The church expenses, excluding capital projects, were 8% below budget for the year. Total income was \$2,400 over budget. For the year 99% of pledges made by the congregation were received.

The committee spent a large block of time reviewing the proposed 2024 budget and made recommendations to Session. The final budget adopted by Session reflects a 4% decrease from the 2023 approved budget. The committee believed this was an important first step in addressing our reliance on the endowment to fund the church's operations. The committee also has reviewed policies and procedures and recommended changes to Session to provide better oversight.

The committee also thanks Treasurer Pat Richards and Finance Assistant Janice Williams for their work throughout the year. All financial activities of the church are accomplished by their work. Without their hours of volunteer work the church would undoubtedly have to outsource and pay for this work.

Joel Robinson,
Finance Committee
Co-Chair

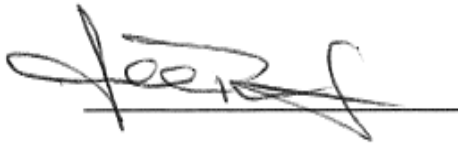
Audit Committee

Audit Committee Report 2023

North Presbyterian Church

The audit committee met with the church treasurer and reviewed the financial records for the church and the food pantry. The committee reviewed the procedures for processing receipts and disbursements and selectively examined specific transactions.

We hereby certify that in our opinion, based on this examination, that the records of the above-named entity are complete and found in proper order.



Joel Robinson

Audit Committee



Janice Williams

Finance

10:55 AM

01/04/24

Accrual Basis

North Presbyterian Church Balance Sheet As of December 31, 2023

	<u>Dec 31, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
1100 - Checking Account	
1101 - Unrestricted	26,743.87
1102 - Sunday School donations	606.46
Total 1100 - Checking Account	<u>27,350.33</u>
1200 - Savings	
1201 - Interest Income	1.78
1202 - Memorials/Gifts	2,050.00
1203 - Annual Rummage	5,159.77
1204 - Instrument Maintenance	118.60
1205 - Care of Congregation	175.00
1207 - Capital Improvements	50.00
Total 1200 - Savings	<u>7,555.15</u>
1400 - Endowment Fund	
1401 - Unrestricted	1,856,449.08
1402 - Camperships	372.34
1403 - Keyser Library	213.63
1404 - Congregational Care Fund	3,633.24
1405 - Instrument Maintenance	8,844.99
1408 - Youth Group Funds	10,427.21
1409 - Deacons Fund	795.17
1411 - Dick Gavenus Bequest -- unrestr	25,000.00
1412 - Memorials	780.00
Total 1400 - Endowment Fund	<u>1,908,515.66</u>
Total Checking/Savings	<u>1,941,421.14</u>
Total Current Assets	<u>1,941,421.14</u>
TOTAL ASSETS	<u>1,941,421.14</u>
LIABILITIES & EQUITY	
Equity	
3000 - Opening Balance Equity	2,006,578.49
32000 - Unrestricted Net Assets	-7,329.01
Net Income	-57,828.34
Total Equity	<u>1,941,421.14</u>
TOTAL LIABILITIES & EQUITY	<u>1,941,421.14</u>

Finance

11:47 AM

01/04/24

Accrual Basis

North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 - Income				
4001 - Pledge	129,923.00	132,264.00	-2,341.00	98.2%
4002 - Non-pledge and Plate	5,139.66	3,204.00	1,935.66	160.4%
4003 - Initial, Easter, Thanksgiving,	570.00	605.00	-35.00	94.2%
4004 - Building Use	7,864.00	7,680.00	184.00	102.4%
4006 - Flowers for Sanctuary	1,995.00	535.00	1,460.00	372.9%
4008 - Bank Interest	10.00	12.00	-2.00	83.3%
4007 - Sunday School donations	361.69			
4008 - Fellowship Income	1,285.65			
4010 - Endowment Transfers for Operat	81,200.00	218,343.16	-137,143.16	37.2%
4011 - Endowment Transfers for Capital	160,000.00			
Total 4000 - Income	388,349.00	362,643.16	25,705.84	107.1%
Total Income	388,349.00	362,643.16	25,705.84	107.1%
Gross Profit	388,349.00	362,643.16	25,705.84	107.1%
Expense				
6000 - Mission Expense				
6001 - Per Capita	4,850.00	5,850.00	-1,000.00	82.9%
6002 - Presbytery, Synod, GA	3,444.00	3,444.00	0.00	100.0%
6003 - Local Mission	13,200.00	14,500.00	-1,300.00	91.0%
6004 - Outreach	0.00	200.00	-200.00	0.0%
Total 6000 - Mission Expense	21,494.00	23,994.00	-2,500.00	89.6%
6100 - Pastoral Expense				
6101 - Salary	56,484.15	56,808.00	-323.85	99.4%
6102 - Coaching	1,650.00	1,800.00	-150.00	91.7%
6103 - Pension/Benefits	32,902.23	35,007.00	-2,104.77	94.0%
6104 - SECA	5,580.28	5,585.04	-4.76	99.9%
6106 - Professional Expenses	321.50	1,200.00	-878.50	26.8%
6108 - Study Allowance	883.20	1,652.16	-768.96	53.5%
6107 - Misc. Expense	6.46	150.00	-143.54	4.3%
Total 6100 - Pastoral Expense	97,807.82	102,202.20	-4,394.38	95.7%
6200 - Staff Expense				
6201 - Salaries	74,540.17	74,307.96	232.21	100.4%
6202 - Taxes, Unem., Dtg., PFL	7,847.53	8,493.00	-645.47	92.4%
6203 - Misc. Expense	9.62	240.00	-230.38	4.0%
6204 - Continuing Education	32.55	300.00	-267.45	10.9%
6206 - Staff Recruitment	0.00	300.00	-300.00	0.0%
6208 - Staff Appreciation	230.31	250.00	-19.69	92.1%
Total 6200 - Staff Expense	82,760.18	83,890.96	-1,130.78	98.7%
6300 - Deacons Expense				
6301 - Congregational Care Fund	0.00	200.00	-200.00	0.0%
6302 - Deacons	235.19	250.00	-14.81	94.1%
6303 - Personal Needs	1,013.00	200.00	813.00	506.5%
Total 6300 - Deacons Expense	1,248.19	650.00	598.19	192.0%
6400 - Session Expense				
6401 - Presbytery Meetings	0.00	600.00	-600.00	0.0%
6402 - Stewardship	0.00	300.00	-300.00	0.0%
6403 - Training Materials	285.04	1,000.00	-714.96	28.5%
Total 6400 - Session Expense	285.04	1,900.00	-1,614.96	15.0%
6500 - Fellowship Expense				
6501 - Fellowship	791.39	1,000.00	-208.61	79.1%
6502 - Wednesday Night Dinners	979.38	150.00	829.38	652.9%
6503 - Church Directory	0.00	1,000.00	-1,000.00	0.0%
6504 - Celebrations	0.00	100.00	-100.00	0.0%
Total 6500 - Fellowship Expense	1,770.77	2,250.00	-479.23	78.7%
6800 - Christian Education Expense				
6801 - Sunday School	1,836.01	1,100.00	736.01	166.9%
6802 - Youth/Family Activities	1,521.83	1,550.00	-28.17	98.2%
6803 - Vacation Bible School	2,012.01	2,500.00	-487.99	80.5%
6804 - Youth Minister Account	113.91	300.00	-186.09	38.0%
6806 - Christmas mission	275.10	400.00	-124.90	68.8%
6808 - Adult Education/Bible Study	330.11	400.00	-69.89	82.5%
6807 - Forum Honorariums	0.00	100.00	-100.00	0.0%

Finance

11:47 AM

01/04/24

Accrual Basis

North Presbyterian Church Profit & Loss Budget vs. Actual January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
6808 - Devotionals	782.00	700.00	82.00	111.7%
6809 - Nursery/Wee Worship	98.43	200.00	-101.57	49.2%
Total 6800 - Christian Education Expense	6,969.40	7,250.00	-280.60	96.1%
6700 - Worship and Music Expense				
6701 - Pulpit Supply	693.12	950.00	-256.88	73.0%
6702 - Piano/Organ/Bell Maint.	2,560.00	1,770.00	790.00	144.6%
6703 - Music Program support	374.49	500.00	-125.51	74.9%
6704 - Worship/Communion Supplies	576.85	700.00	-123.15	82.4%
6705 - Chancel flower fund	1,535.52			
Total 6700 - Worship and Music Expense	5,739.98	3,920.00	1,819.98	146.4%
6800 - Office Expense				
6801 - Telephone/Internet/Copier	7,484.88	7,296.00	188.88	102.6%
6802 - Supplies	1,282.63	1,020.00	262.63	125.7%
6803 - Postage/Delivery	1,062.89	1,020.00	42.89	104.2%
6804 - Finance Office supplies	386.78	2,700.00	-2,313.22	14.3%
6805 - Payroll Service	1,185.00	1,260.00	-75.00	94.0%
6808 - Fees and Interest	749.59	60.00	689.59	1,249.3%
Total 6800 - Office Expense	12,151.77	13,356.00	-1,204.23	91.0%
6800 - Buildings and Grounds Expense				
6801 - NYSEG	25,359.58	38,304.00	-12,944.42	66.2%
6802 - Water Board	789.95	1,356.00	-566.05	58.3%
6803 - Building Maintenance Activities	8,593.24	13,860.00	-5,266.76	62.0%
6804 - Building Maintenance Supplies	3,719.58	1,500.00	2,219.58	248.0%
6805 - Cleaning Service	21,143.55	25,200.00	-4,056.45	83.9%
6806 - Lawn Care	4,880.00	6,000.00	-1,120.00	81.3%
6807 - Plowing	7,348.00	7,250.00	98.00	101.4%
6808 - Building Insurance	16,629.53	16,000.00	629.53	103.9%
6809 - AC/Heating Maintenance	5,011.55	5,160.00	-148.45	97.1%
6810 - CPE Interlink	1,004.60	1,200.00	-195.40	83.7%
6811 - Security Upgrades	0.00	3,000.00	-3,000.00	0.0%
6812 - Sewer Fees	1,579.84	1,700.00	-120.16	92.9%
6813 - Capital Exp from Endowment	95,688.82			
6814 - Oper. Expense from Endowment	2,350.00			
Total 6800 - Buildings and Grounds Expense	194,098.24	120,530.00	73,568.24	161.0%
8000 - Communications Expense				
8001 - Worship Tech Support	289.04	600.00	-310.96	48.2%
8002 - Licenses	1,923.00	700.00	1,223.00	274.7%
8003 - Website	600.00	600.00	0.00	100.0%
8004 - Computer Expense	901.61	600.00	301.61	150.3%
8005 - Welcome Center	0.00	200.00	-200.00	0.0%
Total 8000 - Communications Expense	3,713.65	2,700.00	1,013.65	137.5%
Total Expense	428,039.04	362,643.16	65,395.88	118.0%
Net Ordinary Income	-39,690.04	0.00	-39,690.04	100.0%
Net Income	-39,690.04	0.00	-39,690.04	100.0%

Finance



PATRICIA RICHARDS
 NORTH PRESBYTERIAN CHURCH
 921 COLLEGE AVE
 ELMIRA, NY 14901

Chemung Canal Trust Company

Account Number: 1051103222
 Statement Period: December 01, 2023 Through December 31, 2023

Account Name:	NORTH PRESBYTERIAN CHURCH
	DISCRETIONARY INVESTMENT MANAGEMENT ACCOUNT
Relationship Manager:	KEVIN BRIMMER 607-737-3856 KBRIMMER@CHEMUNGCANAL.COM

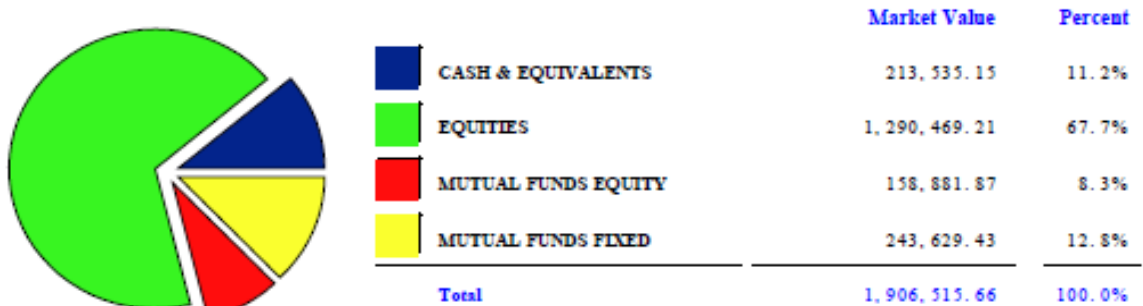
For Your Information

Privacy Notice-Federal law requires us to tell you how we collect, share, and protect your personal information. Our privacy policy has not changed and you may review our policy and practices with respect to your personal information at <https://www.chemungcanal.com/home/privacy>.

Account Activity Summary

	This Period	Year To Date	Realized Capital Gains / Losses		
			This Period	Year To Date	
Beginning Market Value	1,829,079.19	1,924,514.73			
Income	7,325.45	42,928.64	Long Term	12,191.60	16,286.66
Disbursements And Fees	0.00	260,589.98	Short Term	4,512.51	30,717.79
Change In Market Value	70,111.02	199,662.27	Total Gains / Losses	16,704.11	14,431.13
Ending Market Value	1,906,515.66	1,906,515.66			

Investment Portfolio Summary



Finance

1:31 PM

01/01/24

Accrual Basis

North Presbyterian Church Profit & Loss Budget Overview January through December 2024

	Jan - Dec 24
Ordinary Income/Expense	
Income	
4000 - Income	
4001 - Pledge	132,264.00
4002 - Non-pledge and Plate	3,204.00
4003 - Initial, Easter, Thanksgiving,	605.00
4004 - Building Use	7,680.00
4005 - Flowers for Sanctuary	400.00
4006 - Bank Interest	12.00
4008 - Fellowship Income	900.00
4010 - Endowment Transfers for Operat	202,097.00
Total 4000 - Income	347,162.00
Total Income	347,162.00
Gross Profit	347,162.00
Expense	
5000 - Mission Expense	
5001 - Per Capita	5,850.00
5002 - Presbytery, Synod, GA	3,500.00
5003 - Local Mission	12,700.00
5004 - Outreach	1,600.00
Total 5000 - Mission Expense	23,650.00
5100 - Pastoral Expense	
5101 - Salary	56,808.00
5102 - Coaching	1,800.00
5103 - Pension/Benefits	34,702.00
5104 - SECA	5,585.00
5105 - Professional Expenses	500.00
5106 - Study Allowance	2,768.00
Total 5100 - Pastoral Expense	102,163.00
5200 - Staff Expense	
5201 - Salaries	76,526.00
5202 - Taxes, Unem., Dis., PFL	8,971.00
5206 - Staff Appreciation	250.00
Total 5200 - Staff Expense	85,747.00
5300 - Deacons Expense	
5302 - Deacons	250.00
5303 - Personal Needs	1,000.00
5304 - Deacons Postage	200.00
Total 5300 - Deacons Expense	1,450.00
5400 - Session Expense	
5403 - Training Materials	300.00
Total 5400 - Session Expense	300.00
5500 - Fellowship Expense	
5501 - Fellowship	900.00
5502 - Wednesday Night Dinners	1,500.00
Total 5500 - Fellowship Expense	2,400.00
5600 - Christian Education Expense	
5601 - Sunday School	1,500.00
5602 - Youth/Family Activities	1,550.00
5603 - Vacation Bible School	2,500.00
5605 - Christmas mission	0.00
5606 - Adult Education/Bible Study	275.00
5608 - Devotionals	800.00

Finance

1:31 PM

01/01/24

Accrual Basis

North Presbyterian Church Profit & Loss Budget Overview January through December 2024

	<u>Jan - Dec 24</u>
5600 - Nursery/Wee Worship	100.00
Total 5600 - Christian Education Expense	6,725.00
5700 - Worship and Music Expense	
5701 - Pulpit Supply	900.00
5702 - Piano/Organ/Bell Maint.	4,500.00
5703 - Music Program support	400.00
5704 - Worship/Communion Supplies	600.00
5705 - Chancel flower fund	1,200.00
Total 5700 - Worship and Music Expense	7,600.00
5900 - Buildings and Grounds Expense	
5901 - NYSEG	30,304.00
5902 - Water Board	1,000.00
5903 - Building Maintenance Activities	11,000.00
5904 - Building Maintenance Supplies	5,000.00
5905 - Cleaning Service	21,000.00
5906 - Lawn Care	6,000.00
5907 - Plowing	7,650.00
5909 - AC/Heating Maintenance	6,000.00
5910 - CPE Interlink	1,200.00
5912 - Sewer Fees	1,700.00
Total 5900 - Buildings and Grounds Expense	90,854.00
6000 - Communications Expense	
6001 - Worship Tech Support	500.00
6002 - Licenses	1,193.00
6003 - Website	600.00
6006 - Telephone/Internet/Copier	7,300.00
6007 - Postage/Delivery	800.00
Total 6000 - Communications Expense	10,393.00
6100 - Finance Expense	
6101 - Stewardship	100.00
6102 - Supplies	1,700.00
6103 - Payroll Service	1,300.00
6104 - Fees and Interest	780.00
6105 - Building Insurance	12,000.00
Total 6100 - Finance Expense	15,880.00
Total Expense	347,162.00
Net Ordinary Income	0.00
Net Income	0.00

Food Pantry

FOOD PANTRY 2023

Opening balance 1/1/2023	\$ 64,784.72
Deposits (contributions)	\$ 21,658.40
Interest Earned	\$ 12.08
Food Bank purchases	\$ (29,790.17)
Extra produce/food purchases	\$ (421.55)
Pantry Patch Garden	\$ (252.36)
Bags, wipes, masks	\$ (1,392.09)
NYSEG -- from 2022 grant	\$ (1,200.00)
Food Bank impact grant (PN)	\$ 2,000.00
Personal needs -- Pres. grant	\$ (877.78)
Personal needs -- impact grant	\$ (2,000.00)
Refrigerator repair	\$ (795.00)
Food Bank Cap. Grant -- bags	\$ 950.00
Cooler for pantry	\$ (59.00)
Personal needs (non-grant)	\$ (1,853.07)
Ending balance	\$ 50,764.18

FOOD PANTRY 2023

“The generous will themselves be blessed, for they share their food with the poor.” (Proverbs 22:9)

The generosity of this congregation and others in our community helped feed 2,569 families (5,773 people) in 2023 through the North Presbyterian Food Pantry.

That number represents an almost 36% increase in families served from 2022. The rise in food prices, plus the end of most Covid-related aid programs, led many more people to our door.

The response to that need was overwhelming. More than \$21,600 in donations helped purchase food from the Food Bank, fresh produce from local stores and personal needs products. Providing those personal needs items – soap, toothpaste, shampoo and others – was part of a new program in 2023. Aided by grants from the Geneva Presbytery and the Food Bank, we were able to give customers basic items that cannot be purchased using SNAP benefits.



Food Pantry (continued)

The pantry customers also received gifts from gardeners in our community. To name just a few:

Haskins Gardens donated hundreds of pounds of fresh tomatoes, squash and cucumbers;

The LECOM gardeners, an informal group from the medical school down the street, brought in fresh tomatoes, eggplant, squash and herbs;

Local gardeners including Gretchen and John Duffy, Evan and Kate Hansen and Kevin Kamas blessed us with the fruits of their gardens all summer;

In our own Pantry Patch, Jeff and Pat Richards grew beans, tomatoes, garlic, cukes, squash and onions for pantry customers.

We also received literally hundreds of pounds of food, and monetary donations, from: First Presbyterian Church, Elmira (more than 2,000 lbs); Elmira College SACC (more than 700 lbs.); Yoga; VBS Mission; Ladies of Charity, Freedom Center Church; Westside United Methodist Church; Arnot Rehab; Arnot Food and Nutrition; Ladies Ancient Order of Hibernians; the Horseheads Food Pantry/Tom Petzke, and Wegman's, Weis, Tops and Sam's Club.

Our dedicated volunteers also gave generously of their time and talent, as well as donating food and money to this mission. Day after day, these women and men treat those who are struggling in our community with respect and love.

If you feel called to join this group, please contact the church office.

Pat Richards,
NPC Pantry Coordinator

As always, we are so thankful for our many volunteers:

Steve Allison

Pam Caroscio

Phil Carpentier

Jim Casselberry

Gretchen Duffy

Barb Duryea

Chris Ewanyk

Rose Ewanyk

Barb Fitzsimmons

Bobbie Furnas

Schimmel Hafeez

David Hansen

Eliana Hansen

Suzie Hoskins

Lexi Hoskins-

Thomas

Payton Hoskins-

Thomas

Becky Kowulich

Lori Lee

Paul Losito

Betsy Morrisey

Linda Palmer

Jeff Richards

Deb Stamp

Mike Stamp

Wendy Swatling

Sylvia Tuller

Audrey Vanderhoff

Janice Williams

Brenna Wilson

Keyser Library

Lynn Keyser Memorial Library Annual Report

The library is filled with resources from Bibles to study aids to devotionals, but there are also many different works of fiction. We have a broad selection of children's books and seasonal offerings. If you need a quiet place to study or pray (or both), please feel free to use the room. Tuesday nights at 6 you can find a Bible study, companionship, and acceptance. Thank you to Shaymaa Ali for all her help! Thank you to the congregation for your support of the library, and please feel free to offer suggestions for improvements.

Linda Palmer

Mission and Outreach Committee

Mission and Outreach Committee Report 2023

Committee members: Annie LeFevre (Chair), Glenda Solowiej, Pam Caroscio, Nancy Isaacs, Cindy Kalweit, and Linda Palmer

The committee made the five regular offerings to the Presbytery for 2023; One Great Hour of Sharing (PCUSA), Pentecost (PCUSA), Peace and Global Witness (PCUSA) and Christmas Joy (PCUSA). The fifth offering, Blanket and Tool Sunday (Church World Service), was moved to Father's Day. We created cards for Father's Day that the children could color. This move will continue next year.

The committee continues to support the NPC Food Pantry through a monthly donation.

For our outreach offerings, we have added the local Sheriff's program on the identification of the children in our community.

We are monitoring the food box out in front of the church. Please feel free to put non-perishable food in the box to help those in need.

The church family has continued to support the local community by contributing to Second Place East, Inc. Second Place East, Inc. provides personal care products, dishes, and other household needs while people transition from homelessness to permanent housing.

The Elmira Community Kitchen receives our support.

We also continue to support Renovation House. We receive encouraging, heart-felt, thank you letters about the progress of their residents' recovery efforts. We post these letters on the Mission Bulletin Board and in the Newsletter as we receive them.

The committee and congregation continue to support the ministry of Border Buddies. We send them a monetary donation annually, as well as the sponsorship of two children through the School Sponsorship Program.

We, the committee, wish to thank you, the congregation, for your continued and very generous support.

Annie LeFevre,
Mission and Outreach Committee
Chair

Nominating Committee

2023

On behalf of the Nominating Committee, I am blessed to report the following church members for approval to their respective committee chair positions at the congregational meeting.

Class of 2025

Communication & Tech	Linda Palmer	1 year term
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Class of 2027

Buildings & Grounds	Steve Allison	2nd term
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Deacons co-chairs	Lori Lee	1st term
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Nancy Isaacs	1st term
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Christian Ed co-chairs	Liz Wilson	1st term
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Allison Sevey	1st term
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In addition, we are seeking approval for members of:

Nominating Committee	Cheryl Allison	3rd term
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Kurt Kalweit	3rd term
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Annette Stevens	3rd term
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Lori Lee	2nd term
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Treasurer	Pat Richards	1 year
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Audit Committee & Assistant to Treasurer

Janice Williams	1 year
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Clerk of Session	Cindy Kalweit	1 year
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NPC Commissioner to Geneva Presbytery

Annie LeFevre	3rd term
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The Clerk of Session, Treasurer and Assistant Treasurer/Audit/North Pres Commissioner are required to be filled annually.

I would like to thank the Nominating Committee members, Cheryl Allison, Kurt Kalweit, Lori Lee and Annette Stevens for their dedication and support during the nominating process. A special thank you to Rev. Evan Hansen for leading me through another year.

Respectfully submitted,

Jim Mosher

Chair of Nominating Committee

Personal Needs Committee

North Presbyterian Church
Personal Needs
Annual Report - 2023

NEED	AMOUNT GIVEN
Buy food	\$ 525.00
Prescription	\$ 0.00
Hygeine Products	\$ 0.00
Cleaning Supplies	\$ 125.00
Gasoline	\$ 250.00
TOTAL	\$ 950.00

In 2023, we gave out \$580.00 more than we did in 2022. That's a 256% increase over the previous year.

People can request help once every six months during a calendar year.

The maximum dollar amount they can receive per request is \$25.00.

Respectfully submitted,
Becky Kowulich

Staff Relations Committee

We are happy that we are fully staffed with wonderfully talented and dedicated people!

The committee:

Reviewed and updated the Misconduct Policy

Reviewed and updated hourly employee timesheets in order to accurately record employee meal periods in accordance with NYS labor law

Approved and proposed Pastor's and staff compensation for 2024

Updated all staff job descriptions

Respectfully submitted,
Wendy Swatling
Chair of Staff Relations

Worship and Music Committee

Worship and Music Annual Report 2023

The worship and music committee started the year by helping ensure inspirational lenten services incorporating a candle lighting effect that was the reverse of the Advent services, culminating in a glorious Easter celebration. The poems, written by Evan and the message seemed to be well received.

We decorated the sanctuary for a joyous Pentecost.

Our youth ushers continued to engage even more youth learning from the adults.

Thanks to the expertise of Paul, Randy and Sharon, the chancel choir, the bell choir, and the praise band are all rehearsing regularly and providing wonderful music week after week.

In conjunction with the fellowship committee, we had a pleasant worship in the park experience.

Despite some unexpected issues with scheduled pulpit supply, we were able to keep the pulpit filled in Evan's absence.

We were again able to have a Hanging of the Greens with a potluck dinner, and many hands made light work of making our church look festive and bright. We enlisted the assistance of our Sunday School classes to be readers and lighters for the Advent wreath, and helped those services go well. Our members also helped bring joy to our shut-ins during our annual Christmas caroling.

All in all, we had a busy and productive year, despite the fact that due to unforeseen circumstances we often could not raise a quorum.

Be on the lookout for changes in 2024, as most of our youth ushers have received training, and are looking forward to re-instituting acolytes in our services.

My deepest and sincere thanks to all the members of this committee who give me so much help and support. Kudos to Ann Motley, Jim Mosher, Pam Caroscio, Becky Kowulich, Paul Holland, and special thanks to Linda Palmer who takes great notes, and Evan Hansen who helps with technical issues when this old dog won't learn new tricks. Extra special thanks to Gretchen Duffy who coordinates most of my communications and creates Zoom meetings. I am blessed to have such a talented and helpful group. And since we are always eager for fresh ideas and new creativity, I invite anyone with the time and energy to join our crew. We strive to make all your services enjoyable.

Tim Allison
Chair

One Hundred and Twenty-eighth Annual Meeting
of the Congregation
of the
North Presbyterian Church
January 22, 2023

Rev. Evan Hansen called the meeting to order at 10:35 a.m. and opened the meeting with prayer.

The Clerk determined that a quorum of the membership was present.

Rev. Hansen explained that in accordance with New York State's updated religious corporation laws for hybrid corporate meetings, Session previously approved the counting of votes of members participating via ZOOM regarding action items brought forward during the Meeting of the Congregation Part I and II.

Motion to approve the agenda as presented was made by Jeff Richards, seconded by George Batrowny. Motion carried.

MEETING OF THE CORPORATION:

Elder Jim Mosher, Chair of the Nominating Committee, presented the following slate of Elders and Church Officers:

Session Class of 2026:

Tim Allison – Worship and Music

George Batrowny – Deacons

Joel Robinson – Finance & Stewardship (committee meetings only)

Kurt Kalweit – Finance & Stewardship (Session meetings only)

Session Class of 2024:

Linda Palmer - Communications and Technology

There were no nominations from the floor.

Motion to close the nominations and approve the slate as presented in one motion was made by Cheryl Allison, seconded by Suzie Hoskins. Motion carried.

Elder Jim Mosher presented the following slate as members of the 2023 Nominating Committee:
Kurt Kalweit, Cheryl Allison, Annette Stevens, Lori Lee.



Motion to close the nominations and approve the slate as presented in one motion was made by Patricia Richards, seconded by Jeff Richards. Motion carried.

MEETING OF THE CONGREGATION:

Motion to appoint the Clerk of Session as Moderator *pro-tem* for Consideration of the Pastor's Terms of Call was made by George Batrowny, seconded by Tim Allison. Motion carried.

Elder Wendy Swatling, Chair of the Staff Relations committee, presented the Pastor's Terms of Call for the period 2/1/2023 through 1/31/2024 as follows:

Cash Salary	\$56,800.00
Housing Allowance*	\$16,200.00
1/2 SECA	\$ 5,584.50
Pension/Benefits**	\$30,379.80
Professional Expenses	\$ 1,200.00
Study Allowance***	\$ 1,000.00
Coaching Allowance	\$ 1,800.00
Misc. Expenses	\$ 150.00

- Vacation: Thirty-one (31) days and four (4) Sundays.
- Study Leave: Fourteen (14) days and two (2) Sundays.
- Mileage: Reimbursed at IRS business rate.
- Sabbatical: Twelve (12) weeks fully paid (salary/housing/pension/benefits) after seven (7) years, so long as Pastor Hansen stays at NPC for at least after the sabbatical is completed.

Notes:

*The housing allowance is not a cash expense to NPC. This is the agreed upon fair market rental value of the manse that is reported to the IRS as housing allowance income to the pastor.

** This includes dental and vision insurance.

*** Up to one-half can be spent on books each year. Any unspent funds roll over to the next year so that the pastor can save for larger ticket continuing education events.

The Pastor's Terms of Call, as recommended and presented by the Staff Relations committee, were unanimously approved.



Motion to waive the reading of the minutes of the 127th Annual meeting and ratify the action of Session (approval of minutes on February 19, 2022 was made by Annie LeFevre, seconded by Kurt Kalweit. Motion carried.

Annual Committee Reports: Rev. Hansen reviewed the written committee reports included in the 2022 Annual Report. He thanked each of the committees for their dedication and hard work and encouraged anyone interested in joining a committee to contact the committee Chairperson.

Presentation of the 2023 Budget: Rev. Hansen reviewed the 2023 Budget as approved by the Session on December 17, 2022. He noted the new format that will be used going forward. \$144,288.00 has been budgeted for total income. Total expenses for 2023 have been budgeted at \$364,195.00. The 2023 budget is balanced using \$219,895.00 from the Endowment Fund.

Motion to receive the 2023 budget was made by Jim Mosher, second by Linda Palmer. Motion carried.

The congregation sang the Doxology in thanksgiving.

A moment of silence was observed for members (and friends of NPC) deceased since the last annual meeting: James Botcher (Ordained Elder), Audrey Lutz, Kevin Moshier.

In remembrance, praise, and thanksgiving for their lives and dedication to the church, the congregation recited verses 1 & 3 of the hymn "For All the Saints".

Motion to allow Session to approve the minutes of the Annual Meeting at the February 2023 Stated Session meeting made by Jeff Richards, seconded by Cheryl Allison. Motion carried.

Motion to adjourn made by Cheryl Allison, seconded by Amanda Korfman. Motion carried.

The meeting was closed in prayer.

Meeting adjourned at 11:11 a.m.

Respectfully submitted,
Cynthia G. Kalweit,
Clerk of Session

